

INTERIMAGE

PROMOTIONAL PRODUCTS & CONCEPTS



COMMUNICATION ON PROGRESS (COP)

Interimage B.V.

I am pleased to confirm that Interimage reaffirms its support for the Ten United Nations Principles

Gabriel Bom
Management at Interimage

1. STATEMENT OF CONTINUED SUPPORT BY THE CHIEF EXECUTIVE OFFICER
COMMUNICATION ON PROGRESS (COP)

Period covered by your Communication on Progress (COP)

From: 23 June 2020 To: 24 June 2021

6 October 2021, Woerden

To our stakeholders:

I am pleased to confirm that Interimage reaffirms its support for the Ten United Nations Principles Global Compact in the areas of human rights, labour, environment and anti-corruption.

In this annual progress communication, we describe our actions to integrate the Global Compact and its principles into our business strategy, culture and day-to-day operations. We are also committed to providing this information with our stakeholders through our primary communication channels.

Respectfully,

Manager

Gabriel Bom

2. DESCRIPTION OF THE ACTIONS

Human rights

Interimage has ensured that workers have safe, suitable and sanitary facilities. Interimage also protects employees from harassment at work, including physical, verbal, sexual or psychological harassment, abuse or threats. To this end, take interim measures to eliminate ingredients, designs, defects or side effects that can harm human life or threaten health during the production, use or disposal of products.

Labour

Interim caret that the company does not participate in any form of forced or tied **work**, prior to the minimum wage standards and ensures that employment-related decisions are based on relevant and objective criteria.

Environment

Interimage of avoid environmental damage due to regular maintenance of production processes and environmental protection, system (combating air pollution, waste, water purification systems, etc.) Interimage also provides emergency procedures to prevent and address accidents affecting the environment and human health. In addition, the minimisation and the use and as well as care and for a safe treatment and storage of chemical and other hazardous substances is strictly monitored and monitored.

Anti-corruption

Interimage assesses the risk of corruption when doing business with suppliers. To address this, Interimage mentions "anti-corruption" and/or "ethical behavior" in contracts with business partners. Interimage also ensures that internal procedures support the company's anti-corruption commitment.

3. MEASUREMENT OF RESULTS

Interimage has identified the following measurable characteristics to provide insight into the development and actions related to the established commitment.

The management knows a diversity through a ratio of 1/3 woman, inclusion of 1/3 strange ethnicity and a mix of age by having representation in the age classes 30, 40 and 50.

Interimage's absenteeism rate has dropped to less than 1% absenteeism due to illness in the period of the report saga despite the global COVID pandemic.

In the processing of waste materials, Interimage has been able to draw up a fully sustainable packaging policy in which packaging material is recycled into filling material. For this, Interimagee has purchased a cardboard shredder that is able to convert boxes into filling material.

Inteirmage has improved its CO2 footprint by more than 30% in 2020.